



St Mary's School
CAMBRIDGE

Ethos Policy

This Policy should be read in conjunction with the Personal, Social, Health, Economic Education Policy and be read alongside the Mary Ward Characteristics.

Context

St Mary's is a Catholic, Christian school which welcomes young people of all faiths and those who come from a secular background. It is situated in the parish of Our Lady and the English Martyrs and the Diocese of East Anglia.

The School is founded on the educational vision of the Venerable Mary Ward who founded establishments for the education of women so that they might be liberated to follow their Christian calling into whatever walk of life that might lead them. She said, 'Cherish God's vocation in you. Let it be constant, efficacious and loving.'

Mary Ward believed that people became fully human and fully alive when they were able to recognise that they were loved by God, called by God and able to freely choose a close relationship with God. Therein, she believed, lay deep, real and enduring happiness. She sought to encourage her students to live lives of integrity: 'We should be such as we appear and appear such as we are.'

Philosophical and theological basis of the ethos.

A Catholic school is a school which is based on 'Gospel values':

- Faithfulness and Integrity
- Dignity and Compassion
- Humility and Gentleness
- Truth and Justice
- Forgiveness and Mercy
- Purity and Holiness
- Tolerance and Peace
- Service and Sacrifice

Our overarching aim being the holistic education of the entire person, the curriculum is broad and includes personal, physical, social, religious and spiritual education as well as academic.

'At the heart of Catholic education lies the Christian vision of the human person. This vision is expressed and explored in religious education. It is not one subject among many but the foundation of the entire educational process. We are clear that the specific contribution to the life of the Catholic school of classroom RE is primarily educational.'
(Catholic Bishops of England and Wales)

The following values were identified by the Bishops as important attitudes to be developed through the study of religion and in the witness of the life of the school:

- An open-mindedness or spirit of enquiry
- Attentiveness, appreciation, awe and wonder
- Justice and compassion
- Respect for all peoples and the earth they inhabit
- Self esteem, self-awareness and self-sacrifice
- Wisdom, understanding and discernment

These values are aspired to and expressed in all aspects of school life.

Aims

As a Catholic school, we aim to:

- Provide an environment within which young people can feel sufficiently happy and secure to explore the world in which they live, become fully engaged in their education and develop their exploration and practice of their faith and their understanding of themselves and their place in the world.
- Provide an environment in which young people can learn more about, as well as value their strengths, develop their gifts and discern their vocation.
- Provide an environment in which young people can learn to risk and fail as well as succeed and develop their self esteem and their knowledge that they are loved and cherished by God and the community.
- Provide an enjoyable and joyful educational and community experience
- Support parents in their sharing of their Christian faith, other faith or secular concepts relating to of the meaning of life and values, with their children.
- Develop the partnership between school and home, the diocese, parish or religious community.
- Be a service to society by working for the common good.
- Contribute to the spreading of the 'Good News' and gospel values in the world through enabling girls to develop as whole people and make a significant contribution.

Expression, maintenance and development of the ethos

The ethos is expressed in all aspects of School life, for example, in liturgy and prayer; the curriculum; extra-curricular activities; chaplaincy and pastoral care; charitable outreach; relationships with the local parish and diocese; the CJ community; other faith communities; governance, leadership and management.

The ethos is maintained through all aspects of School life but particularly in Religious Education and the liturgical and prayer life of the School.

Each girl and each teacher contributes to the development of the ethos as the School is a living and growing community of people seeking the truth and having a great deal of fun in the process. The pupils of St Mary's, from the Early Years Foundation Stage to the Sixth Form and Boarders, are the cornerstone of our ethos: the gifts that each individual brings to our community helps to make the vision of Mary Ward live today.

The Congregation of Jesus have identified twelve defining characteristics or values for a Mary Ward school and these have been adopted by St Mary's. They are: Promoting Christian values: Truth; Freedom; Love; Justice. Working to eliminate injustice. Valuing friendship. Following in Christ's footsteps. Celebrating diversity. Respecting self. Coping effectively with failure. Supporting each other throughout the school. Pursuing cheerfulness. Encouraging hard work and excellence. Valuing women's role and spirituality. Seeing good in all creation.

These characteristics, which pertain to both personal development and also relationship to the wider world, are adopted as a model to direct, and against which to measure, our approach to all our activity – our work, our planning and our community life. They are prominently displayed around the school and are reflected on in assemblies, in meetings and at inset. They serve as a reminder of our founding purpose and charism. Most

importantly, the twelve Mary Ward characteristics remind us that at the centre of all our endeavours should be the aim of acting for the greater glory of God.

Spiritual, moral, social and cultural development of pupils

Our ethos as outlined above

- Enables pupils to develop their self-knowledge, self-esteem and self-confidence
- Enables pupils to distinguish right from wrong, to respect the civil and criminal law and act consistently with their beliefs
- Encourages pupils to accept responsibility for their behaviour, with a view to the consequences of their own and others' actions
- Encourages pupils to show initiative and understand how they can contribute confidently and positively to the lives of those living and working in the locality in which the school is situated and to society more widely
- Leads pupils to become effective users of community services and facilities according to their maturity
- Assists pupils to acquire an appreciation of and respect for the origins and practices of their own and other cultures in a way that ensures pupils appreciate racial and cultural diversity, avoids and resists racism and promotes tolerance and harmony between different cultural traditions
- Encourages pupils to respect the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs

In addition, we undertake to provide pupils with a broad general knowledge of public institutions and services in England so that they can become effective users of community services and facilities according to their maturity.

Moreover, our teaching precludes the promotion of partisan political views in the teaching of any subject in school and takes such steps as are reasonably practicable to ensure that where political issues are brought to the attention of pupils during school, whilst taking part in extra-curricular activities provided or organised by or on behalf of the school and in the promotion of external activities, including promotional material, that pupils are offered a balanced presentation of opposing views.

Review of Policy

This Policy is the responsibility of the Director of Christian Life with support from the Chaplain. This Policy will next be reviewed by the Governance Committee of the Governing body in May 2018.